



# MAGDALEN COLLEGE SCHOOL

FOUNDED IN 1480  
BY WILLIAM OF WAYNFLETE

## WAYNFLETE ACADEMIC: Enterprise

Magdalen College School, Oxford, founded by William Waynflete in 1480 is one of the country's leading independent schools. Each year we employ a small number of graduates, doctoral and post-doctoral researchers, in a part-time capacity, to provide up-to-date, scholarly and expert knowledge as part of our Waynflete Studies programme. Recent appointees have found the role fits well alongside their current research commitments.

We are seeking an individual to lead educational opportunities related to enterprise. This part-time role is an exciting opportunity to guide pupils through the development of entrepreneurial thinking and business acumen, combining structured teaching with real-world application. The position involves two key components: leading a co-curricular enterprise course for Upper Fourth (Year 10) pupils and delivering the Enterprise Strand of the Waynflete Studies programme to Lower Sixth (Year 12) pupils.

The first aspect of the role involves running the **MCS Entrepreneurship Course**, a weekly after-school class that introduces business and entrepreneurship to a group of 20–26 Year 10 pupils. The course runs across all three terms, with a focus on foundational business principles in the Michaelmas Term, development of team business plans in the Hilary Term, and preparation for a formal investment pitching event in the Trinity Term. The post-holder will be responsible for selecting participants, designing and delivering weekly sessions, and coordinating the logistics and content of the course. In Trinity Term, the successful candidate will arrange a pitching event, where pupil groups present their business proposals to an invited panel. The panel selects a number of ventures for modest school investment. Where appropriate, they will also help arrange mentorship to support the ongoing development of selected businesses beyond the formal end of the course.

The second component of the role is to lead the **Enterprise Strand of the Waynflete Studies Programme**, which supports Lower Sixth pupils in undertaking extended, research-based academic projects. This strand focuses on enterprise, encouraging pupils to develop sophisticated and well-researched business plans. The post-holder will deliver one double lesson on each Thursday in term time, introducing pupils to key commercial concepts such as market research, financial forecasting, and strategic planning. Alongside these sessions, they will provide one-to-one mentoring to support pupils in refining their ideas and preparing professional business plans. Regular, constructive feedback will be essential, as pupils iterate and improve their work throughout the year.

In addition to teaching and mentoring, the Waynflete Academic (Enterprise) will be responsible for assessing pupils' progress and contributing to the final evaluation of their

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business plans and presentations. They will also be expected to arrange guest lectures and opportunities for pupils to engage with external stakeholders, including professionals from the business and academic communities.

The ideal candidate will demonstrate a solid background or academic interest in business or enterprise, coupled with a genuine passion for education and mentoring. Strong communication and organisational skills are essential, and prior experience working with young people in either an academic or enrichment setting is highly desirable. A comprehensive scheme of work, accompanied by supporting resources, is already in place. As this role involves continuing an established course, the successful candidate will not be required to develop the programme from the ground up, but will have the opportunity to enhance and expand its enterprise-related activities.

The salary for Waynflete Academics will be £24,983 pro-rata per annum (full-time equivalent) and it is likely that the Biology Academic would be appointed for the equivalent of 0.2 FTE - £4,996 per annum.

Those interested should complete the online application form via the [MCS Vacancy page](#) by midday, Monday 2<sup>nd</sup> June, early applications are highly encouraged. Interviews will be held the following week after the closing date, however we reserve the right to interview prior these therefore early applications are encouraged. Applicants who only send a CV will be automatically rejected.

*Magdalen College School is committed to the safeguarding of pupils. Any offer of employment will be subject to an enhanced DBS disclosure, the receipt of satisfactory references, the school's pre-employment medical questionnaire, plus sight of relevant original ID documentation and degree certificate(s). This role will be in regulated activity and will require a children's barred list check as well as an enhanced DBS check. The enhanced DBS check is due to this role being exempt from the Rehabilitation of Offenders Act 1974*

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